GOVERNMENT OF ANDHRA PRADESH ABSTRACT

APIES – Smt. M.Sugandhini, Junior Lecturer in English (Retired), Government Junior College for girls, Nampally, Hyderabad – Disciplinary action initiated against her – Imposing of punishment of recovery of Rs.2,748/- beside the treating the period of absence from 16.6.2000 to 24.03.2004 as "dies-non" – Orders – Issued.

HIGHER EDUCATION (IE.I) DEPARTMENT

G.O.Rt.No. 116

Dated:26.02.2010 Read the following:-

- 1. From the C.I.E., Lr.Rc.No.Admn.II.2/340/2004, dt.2.5.2007.
- 2. From the C.I.E., Lr.Rc.No.Admn.II.2/340/2004, dt.31.10.2007.
- 3. From the RJDIE, Procs.No.Admn.II.2/340/2003, dt.31.5.2004.
- 4. Enquiry Report of DVEO, Hyderbad, dt.12.2.2004.
- 5. Govt.Memo.No.10340/IE.I.1/2007-4, dt.22.10.2008, Show Cause Notice.
- 6. From the D.I.E., Admn.II.2/340/2004, dt.15.5.2009. (reply of the Show Cause Notice).
- 7. From the APPSC., Lr.No.1095/RT-I/3/2009, dt.8.1.2010.

ORDER:

Smt. M.Sugandhini, Junior Lecturer inEnglish (Retd), Government Junior College (G), Nampally, Hyderabad has applied leave for 2 months from 16.6.2000 to 15.8.2000 on Medical grounds, but did not report to duty. The Regional Joint Director of Intermediate Education has called for the explanation of the individual vides Procs. dt.20.1.2001, but here was not response from her and the registered letter was returned undelivered with the remarks as "Party out of India. Hence, returned to seder". After a lapse of 4 years Smt.Sugandhini, Junior Lecturer in her letter dt.22.3.2004 has requested to permit her to join duty. As she has absconded from duty without sanction of leave. Therefore the following charge has been framed against her on dated:31.3.2004.

Charge:-

That the said Smt.Sugandhini, Junior Lecturer in English(retired), Government Junior College (Girls), Nampally, Hyderbad while working at the college absconded from duty during the period from 16.6.2000 to 24.03.2004 without prior permission of the competent authority and without sanction of leave.

- 2. Smt. Sugandhini, Junior Lecturer in English (Retd), Government Junior College (Girls), Nampally, Hyderabad has submitted her defense statement stating that, in the month of June, 2000, she fell ill and applied for medical leave for three months from 16.6.2000 to September,2000. Due to her prolonged illness, she could not attend the college and submitted application for extension of leave to the Principal of the College. Finally, she has stated tht, she has never absconded from duties, but due to prolonged ill health she could not attend the college and requested to drop the charges leveled against her. As the defense of the charges officer is not satisfactory. The District Vocational Education Officer, Hyderabad has been appointed as an enquiry officer to enquire into the charges framed against her under rule 20(21) of APCS (CCA) Rules, 1991 vide C.I.E's Porcs. Dt.31.5.2004. the District Vocational Education Officer, Hyderabad, in his letter dt.12.2.2007, has submitted his report stating that, the charged officer has absconded from duties from 16.6.2000 to 24.3.2004 and the charge, framed against her is held proved.
- 3. The findings of the Enquiry Officer have been examined and it was provisionally decided to impose a punishment of recovery of an amount of Rs.2,748-00 from her. Accordingly, in the Government Memo 5th read above while enclosing a copy f the enquiry report a show cause notice was issued to the incumbent indicating that a punishment of recovery of an amount of Rs.2,748-00 from Smt. M.Suqandhini, Junior Lecturer in English.

P.T.O.,

- 4. Smt. M.Sugandhini, Junior Lecturer in English has submitted her explanation in the reference 6th cited while explaining the circumstances she has requested to settle the matter by taking a lenient view as the absence for the period from 16.6.2000 to 25.3.2004 was absolutely due to prolonged illness and drop the proposed action against her. Government have examined the matter and decided to confirm the provisional decision of imposing a punishment of recovery of an amount of Rs.2,748-00, from her, as She has not put forth any new grounds other than those adduced by her earlier.
- 5. The explanation of the officer which in her has justified her action in having stayed away from duty. Then Government have examined the reply of the Charged Officer and therefore decided to confirm the provisional decision of imposing the punishment of recovery of an amount of Rs.2,748-00 besides treating the period of absence from 16.6.2000 to 24.3.2004 as "dies-non" against Smt. M.Sugandhini, Junior Lecturer in English (Retd), Government Junior College (Girls), Nampally, Hyderabad.
- 6. The A.P. Public Service Commission, in their letter 7th read above, have agreed with the proposal of this department for imposing the said punishment on Smt. M.Sugandhini, Junior Lecturer in English (Retd), Government Junior College (Girls), Nampally, Hyderabad.
- 7. Government therefore hereby order that a punishment of recovery of an amount of Rs.2,748-00 besides treating the period of absence from 16.6.2000 to 24.3.2004 a "Dies-non" imposed on Smt. M.Sugandhini, Junior Lecturer in English (Retd), Government Junior College (Girls), Nampally, Hyderabad for absconded from duty during the period from 16.6.2000 to 24.3.2004 without prior permission of the competent authority and without sanction of leave.
- 8. The Director of Intermediate Education, A.P. Hyderabad shall take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr.D.SAMBASIVA RAO SECRETARY TO GOVERNMENT

Τo

The Director of Intermediate Education, A.P. Hyderabad.

Smt.M.Sugandhini, Junior Lecturer in English (Retd)

G.J.C(Girls), Nampaly, Hyderabad through D.I.E.,AP.,Hyd.

The Regional Joint Director of Intermediate Education, Hyderbaad.

The Accountant General of A.P. Hyderbad.

The Director of Treasuries and Accounts, A.P.Hyderabad.

The District Treasury Officer, Hyderabad.

Copy to:

The A.P. Public Service Commission, AP., Hyderabad.

SF/SC-1.

//FORWARDED BY ORDER//

SECTION OFFICER